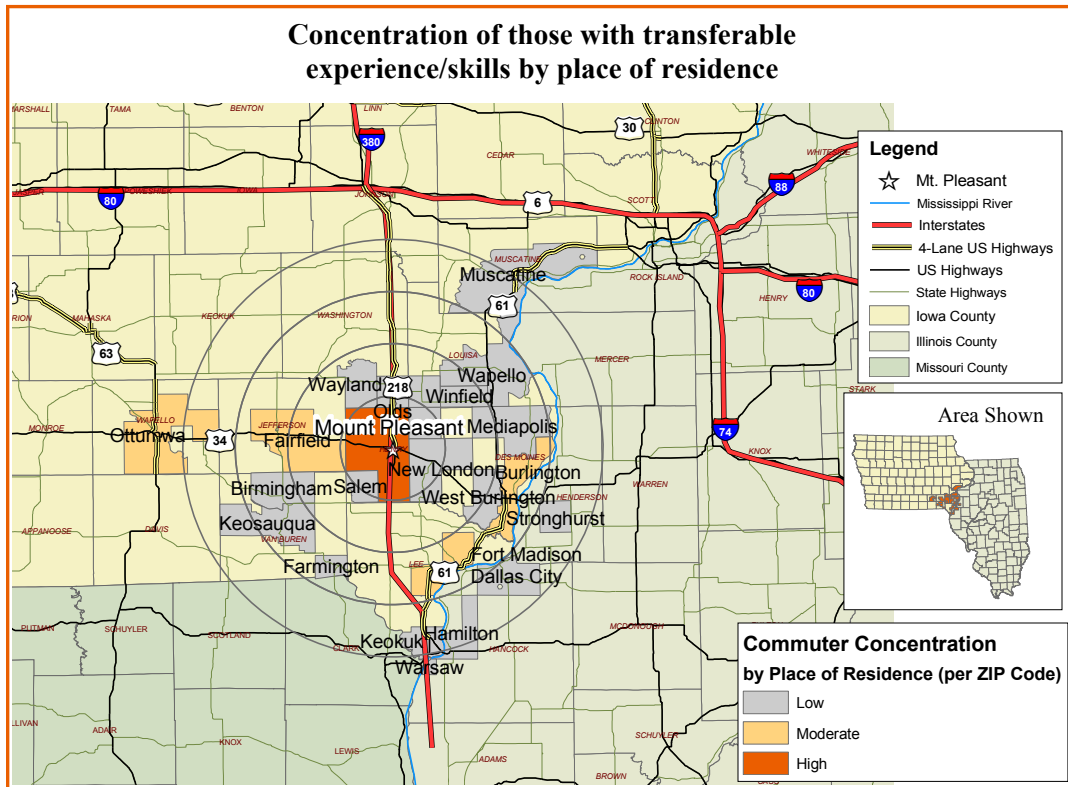


Labor Characteristics

Manufacturing

Mount Pleasant, Iowa



Potential Available Labor Per Occupational Category:

- **Management** - 4,750
- **Engineers** - 2,359
- **Shipping/Receiving Clerks** - 1,927
- **Business Operations:**
 - Customer Service - 470
 - Interviewers - 461
 - Computer Operators - 474
 - Data Entry - 463
 - Office & Administrative Support - 459
 - Purchasing Agents - 464
 - Accountants & Auditors - 963
 - Graphic Design - 466
 - Sales - 465
- **Building/Grounds Maintenance** - 460
- **Production:**
 - Supervisory - 3,854
 - Inspectors/Testers - 458
 - General Production - 7,209
 - Machine Operators - 2,857
 - Structural Iron & Steel Workers - 471
 - Welders - 465
 - Electricians - 468
 - Meat Cutters & Packers - 930
 - Tool & Die Makers - 462
- **Transportation/Material Moving** - 460
- **Maintenance & Repair** - 963

An estimated 32,778 total of people in the Laborshed area

Workers who have transferable experience/skills in the manufacturing industry within the Laborshed area are currently commuting an average of 11 miles one way for work. Those who are willing to change/accept employment are willing to commute an average of 28 miles one way for the right employment opportunity.

Employment Status

62.0% Employed

- 29.5% of the employed are willing to change employment

26.8% Unemployed

- 73.7% of the unemployed are willing to change/accept employment

Flexibility in the Workplace

by percent of interest:

- Cross-training - 74.2%
- Varied shifts (2nd, 3rd, & split) - 16.1%
- Seasonal work - 38.7%
- Temporary work - 32.3%

Other Facts:

- 67.6% paid hourly wage
- 9.6% hold two or more jobs
- 93.0% are/were employed full-time
- Currently working an average of 44 hrs/week

Education Levels:

- 46.5% Education beyond high school
- 15.5% Associate degree
- 1.4% Trade certified
- 18.3% Undergraduate degree
- 1.4% Postgraduate degree

Top Advertising Mediums:

(for those seeking employment opportunities)

- Local/Regional Newspapers
 - Hawk Eye - Burlington
 - Mt. Pleasant News
 - The Des Moines Register
- Local Iowa Workforce Development Centers
- The Internet
 - www.monster.com
 - www.iowaworkforce.org
 - www.corridorcareers.com
 - www.hotjobs.com
- Networking

Underemployment (in manufacturing industry):

Total Underemployment - 5.6%

- Low hours - 1.4%
- Mismatch of skills - 2.8%
- Low income - 1.4%

IWD only counts individuals once when estimating Total Underemployment.

Top Desired Benefits

- Health/Medical Insurance
- Pension/Retirement/401K
- Paid Vacation
- Dental Coverage
- Vision Coverage
- Paid Sick Leave

The Mount Pleasant Laborshed area aggregated wage data was also extracted from the Iowa Wage Survey and is provided in the table on page 2 which reflects entry, experienced, and median wages.

For more information regarding the Mount Pleasant Laborshed Analysis, contact:

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Iowa Wage Survey

Occupation	Occupational Code	Mean Wage	Entry Wage	Experienced Wage	Median Wage
First-Line Supervisors/Managers of Production and Operating Workers	51-1011	\$23.79	\$16.07	\$27.66	\$22.40
Team Assemblers	51-2092	\$12.29	\$8.71	\$14.08	\$12.27
Assemblers and Fabricators, All Other	51-2099	\$12.90	\$9.40	\$14.64	\$13.14
Butchers and Meat Cutters	51-3021	\$12.38	\$9.16	\$13.99	\$12.47
Computer-Controlled Machine Tool Operators, Metal and Plastic	51-4011	\$13.89	\$9.20	\$16.24	\$12.56
Numerical Tool and Process Control Programmers	51-4012	\$25.02	\$22.84	\$26.11	\$26.19
Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	51-4031	\$13.79	\$10.39	\$15.48	\$13.51
Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	51-4033	\$14.40	\$11.53	\$15.84	\$15.03
Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic	51-4034	\$11.70	\$9.33	\$12.89	\$11.17
Machinists	51-4041	\$15.79	\$10.93	\$18.22	\$15.69
Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	51-4072	\$13.76	\$8.53	\$16.37	\$13.02
Tool and Die Makers	51-4111	\$19.60	\$15.50	\$21.64	\$19.58
Welders, Cutters, Solderers, and Brazers	51-4121	\$13.44	\$9.53	\$15.40	\$13.87
Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	51-4122	\$14.60	\$11.29	\$16.26	\$15.21
Prepress Technicians and Workers	51-5022	\$13.24	\$9.89	\$14.92	\$13.53
Printing Machine Operators	51-5023	\$12.17	\$9.74	\$13.38	\$12.39
Laundry and Dry-Cleaning Workers	51-6011	\$8.42	\$6.37	\$9.43	\$8.45
Sewing Machine Operators	51-6031	\$15.86	\$8.81	\$19.38	\$14.99
Water and Liquid Waste Treatment Plant and System Operators	51-8031	\$17.81	\$15.44	\$18.98	\$18.03
Mixing and Blending Machine Setters, Operators, and Tenders	51-9023	\$11.86	\$8.36	\$13.62	\$11.16
Cutting and Slicing Machine Setters, Operators, and Tenders	51-9032	\$11.49	\$9.30	\$12.60	\$10.87
Inspectors, Testers, Sorters, Samplers, and Weighers	51-9061	\$17.06	\$11.33	\$19.93	\$17.14
Packaging and Filling Machine Operators and Tenders	51-9111	\$11.16	\$7.73	\$12.87	\$10.26
Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	51-9121	\$15.55	\$11.27	\$17.70	\$15.94
Helpers--Production Workers	51-9198	\$13.78	\$10.03	\$15.64	\$14.22
Production Workers, All Other	51-9199	\$13.20	\$8.94	\$15.33	\$13.92

The source of the wage and employment data is the 2004 Occupational Employment Statistics (OES) Survey and is aged to the second quarter of 2005. This is a national survey operated cooperatively by the U.S. Department of Labor, Bureau of Labor Statistics and Iowa Workforce Development. As part of this annual national survey, approximately 6,000 Iowa employers are asked to respond to questions regarding occupational employment and wages.

While data were collected by the OES survey, this publication was done independently to provide information on entry-level wages and experienced level wages. The entry and experienced wage levels are computed by determining the mean average of the lower one-third and upper two-thirds respectively of the responses for each occupation. Additional data from the Iowa Wage Survey for individual counties, Iowa Workforce Development regions and by industry statewide are available on the Iowa Workforce Development web site located at www.iowaworkforce.org.



The information was compiled by
Iowa Workforce Development using
April 2006 Laborshed data.